

Annual General Meeting of Shareholders

**Agenda for the Annual General Meeting of shareholders of Koninklijke DSM N.V.  
to be held on Thursday 6 May 2021 at 2 pm**

1. Opening
2. Amendment of the Articles of Association Resolution
3. Annual Report for 2020 by the Managing Board
4. Remuneration Report 2020 Advisory vote
5. Financial Statements for 2020 Resolution
6.
  - a. Reserve policy and dividend policy
  - b. Adoption of the dividend on ordinary shares for 2020 Resolution
7.
  - a. Release from liability of the members of the Managing Board Resolution
  - b. Release from liability of the members of the Supervisory Board Resolution
8. Reappointment of Dimitri de Vreeze as a member of the Managing Board Resolution
9.
  - a. Reappointment of Frits van Paasschen as a member of the Supervisory Board Resolution
  - b. Reappointment of John Ramsay as a member of the Supervisory Board Resolution
  - c. Appointment of Carla Mahieu as a member of the Supervisory Board Resolution
  - d. Appointment of Corien M. Wortmann-Kool as a member of the Supervisory Board Resolution
10. Reappointment of the External Auditor Resolution
11.
  - a. Authorization of the Managing Board to issue up to 10% ordinary shares and to exclude pre-emptive rights Resolution
  - b. Authorization of the Managing Board to issue an additional 10% ordinary shares in connection with a rights issue Resolution
12. Authorization of the Managing Board to have the company repurchase shares Resolution
13. Reduction of the issued capital by cancelling shares Resolution
14. Any other business
15. Voting Results
16. Closure